

**Babcock International Group**

33 Wigmore Street

London

W1U 1QX

www.babcockinternational.com**Job Title:** Engineering Graduate – Babcock Polska**Location:** Gdynia, Poland**Compensation:** 88,000 PLN p/a**Role Type:** Full time/Permanent**Role ID:** 67027

At Babcock we're working to create a safe and secure world, together, and if you join us, you can play your part as an Engineering Graduate for Babcock Polska.

About Babcock

Babcock is an international engineering and defence company. For over a century Babcock International have helped to defend nations, protect communities, and build a better world. To continue, we must adapt, advance and be a sustainable business with a shared goal.

Babcock's Arrowhead 140 (AH140) frigate was selected by the PGZ-MIECZNIK Consortium as the baseline platform design for the Miecznik frigates. The design licence agreement enables the Consortium to build three Arrowhead 140 frigates in Poland with bespoke design modifications of the AH140 baseline for the Polish Navy.

Working with the PGZ-MIECZNIK Consortium, Babcock also supports the Polish programme through a transfer of knowledge and technologies to enable the build the frigates in Polish shipyards with a local workforce, drawing significantly from Polish suppliers and Babcock's global supply chain.

About the role

As an Engineering Graduate at Babcock Polska, you will embark on an accredited two-year rotation through some of the most complex engineering projects in the world today. You will be at the centre of defining your path through the programme, guided by a professional mentor, and supported by the early careers team every step of the way.

Whilst part of a wider graduate programme across Babcock, this is a unique role in a growing area of business operating out of Gdynia, Poland. This role will involve working within blended teams supporting the PGZ-MIECZNIK Consortium, as well as the opportunity to contribute to other upcoming work in Poland. Over the two-year programme you will complete four six-month placements, providing a variety of experience in different roles across Babcock. The placement roles could cover areas such as Mechanical Engineering, Naval Architecture, Advanced Manufacturing, Project Management, Business Growth and Strategy and many more.

For most of your placements, you will be based in Gdynia supporting Babcock's work on all things MIECZNIK. Additionally, for one of your exciting placements you will be based in the UK at

**Babcock International Group**

33 Wigmore Street

London

W1U 1QX

www.babcockinternational.com

one of Babcock's leading Shipbuilding and Manufacturing hubs. Here you will experience how Babcock UK offer cutting edge engineering capabilities to defence and civil markets.

Engineering at Babcock

The activities in this area are many and varied, and Babcock's wide range of engineering projects and industrial sites mean you'll never be far from your next challenge.

Within Babcock you'll also have opportunities to further the field of Engineering through research, webinars, and attendance and presenting at industry recognised conferences. We place a strong emphasis on continuous professional development with support throughout your career to help you progress towards Chartered Engineer status and we have close links with both professional and academic institutions within the field.

What you'll need

- An engineering degree. Our preference is that your degree is also accredited by the relevant institution. We accept a wide range of engineering degrees such as: Mechanical; Electrical; Structural; Naval Architecture; Maritime/Marine (to name a few).
- A master's in engineering (MEng) is preferred.
- As this is a role supporting the Miecznik shipbuilding programme, a strong interest in this area is desirable.
- For this role, you must be able to achieve BPSS (Baseline Personal Security Standard).
- This role requires strong language skills in both Polish and English. The role will require you to be competent reading, writing, and working effectively in both languages.

What you'll get

We will provide you with a supportive and engaging environment where you can grow your career.

In addition:

Competitive salary. 88,000 PLN p/a

Minimum 20 days holiday entitlement.

Agile working. Whilst this role is site-based in Gdynia, Babcock supports agile working for our employees where possible, allowing local arrangements between employee and line manager.

You'll also have the chance to get involved in our STEM outreach and volunteering activities, helping to further develop your network in Poland and the UK, whilst supporting local communities and initiatives.

**Babcock International Group**

33 Wigmore Street

London

W1U 1QX

www.babcockinternational.com**Your career development**

It's hard to beat the variety of fantastic opportunities and business experiences you'll receive. You can expect real world encounters and exposure to exciting projects that will really help you navigate where you want to take your career.

Plus, when you join us, you'll be automatically enrolled onto our Graduate Development Programme. Through a series of digital and face to face sessions, presented by wellbeing and performance experts and our external partner Gen Healthy Minds, we will equip you with the knowledge and tools you need to thrive and perform at your very best on your programme and beyond.

Where you'll be based

The role will be based out of Gdynia, Poland, but will also require you to relocate for placements to other areas in Poland and to the UK (subject to relevant security checks).

How to Apply

The application process will consist of:

- Submission of your CV and cover letter. Please use your cover letter as an opportunity to tell us more about yourself, and why you are interested in this role at Babcock Polska. This can be submitted in either Polish or English.
- Telephone interviews – these will be conducted in English.
- Assessment centre day – these will be conducted in English.

Closing dates

Please be aware that if there is a high level of interest in this programme, applications may close earlier than advertised. To give yourself the best chance of being considered for a place on this programme, please submit your application as early as possible.

Oferta Pracy

Oferta Pracy – System Babcock: <https://jobs.babcockinternational.com/job-invite/67027/>

Oferta Pracy jest także dostępna na stronie Pracuj.pl. Engineering Graduate, Babcock International, Gdynia, Polska.